

BYLAW 1351-24

A BYLAW OF MACKENZIE COUNTY IN THE PROVINCE OF ALBERTA

FOR THE PURPOSE OF REMUNERATING VOLUNTEER FIRE FIGHTERS WITHIN MACKENZIE COUNTY

WHEREAS pursuant to the provisions of the Municipal Government Act, Revised Statutes of Alberta 2000, Chapter M-26, Section 7, and amendments thereto, the municipality may pass bylaws respecting the safety, health and welfare of people and the protection of people and property; and

WHEREAS, the Council of Mackenzie County is committed to supporting volunteer efforts to protect life and property of its residents; and

WHEREAS, the Council of Mackenzie County, wishes to establish remuneration for volunteer firefighters within the Municipality;

NOW THEREFORE, the Council of Mackenzie County, in the province of Alberta, duly assembled, enacts as follows:

TITLE

1. This Bylaw may be cited as the "Remunerating Volunteer Fire Fighters Bylaw".

DEFINITIONS

2. In this Bylaw:
 - a. "**Course**" is defined as any course specifically for the purpose of Fire Fighting or operating Fire Apparatus. This would not include such courses as First Aid.
 - b. "**Sprinkler Protection**" means the deployment of fire fighters for the purpose of setting-up and maintaining Sprinkler Protection Units as requested by Wildfire Management Branch (Minister of Agriculture and Forestry), a different Municipality or different Province/Territory.

REMUNERATING VOLUNTEER FIRE FIGHTERS

3. Council hereby establishes remuneration for volunteers of fire departments for attending fires, fire practices (includes meetings) and training.
4. To establish remuneration rates for volunteers of fire departments when deployed

outside the municipality for extended duration responses, and within the municipality when completing work under a State of Local Emergency.

5. Remuneration rates in accordance with Schedule 'A'.
6. A vehicle or vehicle allowance will be provided to the Fire Chiefs. If the Hamlet/Rural Fire hall does not have a Fire Chief then the Deputy Fire Chief will receive a vehicle or vehicle allowance.
7. Fire Chiefs and Deputy Fire Chiefs are allowed to participate in the County cell phone program; however, they must adhere to the County's Electronic Access and Acceptable Use Policy.
8. Each year Mackenzie County will authorize volunteer fire fighters \$50 toward the purchase of wearing apparel that promotes the fire department. The volunteer must attend a minimum of 6 training events in the last 6 months to be eligible.
9. Volunteer members are responsible to supply their hourly information to their Fire Chief or designate as soon as practical after the attendance. Fire Chiefs upon receipt of hourly time information required to submit to appropriate supervisor within 5 business days.
10. Upon receipt of documentation, Honorariums will be paid every 3 months to the Fire Chiefs and fire fighters unless otherwise specified in this Bylaw. Fire fighter attendance records must be received by Mackenzie County administration quarterly (Jan-Mar, Apr-June, July-Sept, Oct-Dec). Payment to be issued within 10 business days of receipt of approved Honorariums.
11. Upon receipt of documentation, in the case of an emergency event, including a State of Local Emergency, payments shall be made within 5 business days of receipt of approved Honorariums.
12. No payment will be provided to any volunteer if they fail to provide the current year information after January 31st of the following year unless a Council resolution authorizes such payment.
13. Municipal employees shall not be paid remuneration when responding to a call during regular scheduled work hours.
14. If the Fire Chief is a municipal employee and engaging in normal Fire Chief duties during regularly scheduled municipal work hours the monthly flat-rate shall be reduced by 50%.
15. The remuneration rates shall be reviewed by Mackenzie County annually or by request. Such a review may result in an amendment to Schedule 'A'.
16. Bylaw 1344-24 hereby repealed.

17. This Bylaw shall come into effect upon receiving third and final reading.

READ a first time this 23rd day of October, 2024.

READ a second time this 23rd day of October, 2024.

READ a third time and finally passed this 23rd day of October, 2024.

(original signed)

Joshua Knelsen
Reeve

(original signed)

Darrell Derksen
Chief Administrative Officer

Schedule 'A'

Volunteer Fire Fighter Remuneration Rates

Fire Chief	Monthly flat-rate	\$250.00
	Practice	\$ 8.50/hr
	Training	\$ 10.00/hr
	Fire call-out / Inspection	\$ 28.00/hr \$ 25.00/hr if provided a County phone
	Instructor	\$ 23.00/hr
Deputy Chief	Monthly flat-rate	\$150.00
	Practice	\$ 8.50/hr
	Training	\$ 10.00/hr
	Fire call-out / Inspection	\$ 21.00/hr \$ 18.00/hr if provided a County phone
	Instructor	\$ 23.00/hr
Captains and Lieutenants	Practice	\$ 8.50/hr
	Training	\$ 10.00/hr
	Fire call-out	\$ 19.00/hr
	Instructor	\$ 23.00/hr
Fire Fighters	Practice	\$ 7.50/hr
	Training	\$ 10.00/hr
	Fire call-out	\$ 13.00/hr with increases of \$1 per course to a maximum of \$17.00/hr
	Instructor	\$ 23.00/hr
State of Local Emergency (SOLE) Rate	Fire call-out	\$ 41.00/hr
All Members	Sprinkler Protection	\$ 41.00/hr